

Camp Rules for Palooza

SEXUAL HARASSMENT:

Palooza Camp and First Christian in Winston-Salem believes that all employees and volunteer counselors and campers are entitled to work and study in a Christian and loving and safe environment free of sexual harassment. To this end, First Christian Church Board and the Camp Palooza Board prohibits employees and volunteer counselors, and campers from engaging in sexual harassment and advises that when evidence of sexual harassment is established, disciplinary action may be taken, up to and including dismissal (for employees) and suspension from camp (for campers or volunteer counselors).

Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitute sexual harassment..

No camper, or volunteer counselor shall engage in behavior which is immoral, indecent, overly affectionate, or of a sexual nature in the camp setting.

VERBAL ABUSE / DISRESPECT

Serious or persistent verbal action that prevents an orderly and peaceful learning environment is prohibited. Cursing, using vulgar, obscene, or abusive language including remarks that demean a person's race, religion, sex, national origin, disability, or intellectual ability; and using sexually offensive or degrading language are specifically prohibited.

ARSON:

The use of any material reasonably likely to result in a fire on camp property or the church building is prohibited.

No campers or counselors or volunteers, shall intentionally damage or attempt to damage or deface camp or church property while attending a camp.

DRESS CODE:

Paid staff will wear the color t-shirt and the light color pants or shorts in summer and dark pants or shorts in fall and winter.

Shorts must be arm length while stand up. No little shorts.

Modest swimming attire is required for girls and guys.

Appearance or clothing which is disruptive, provocative, indecent, vulgar, or obscene, or which endangers the health or safety of a camper or others is prohibited.

Tops with narrow or no straps, enlarged armholes, and or which do not cover the midriff are unacceptable.

Clothing should not have messages that:

Are obscene or vulgar

Promote illegal or unacceptable behavior

Promote substances which are illegal for campers.

Demean a person's race, gender, religion, ethnicity, or disability

Promote violence.